

Global Team Greg James Sun Microsystems

Sandra Martha Dolinsky, Tsedal Neeley

Managing a Global Team Tsedal Neeley, Thomas J. Delong, 2009

3D Team Leadership Bradley L. Kirkman, T. Brad Harris, 2017-09-12 "Given the reality of today's teams—global, remote, often 24/7—it is time for a fresh look at the topic. . . [A] must-read."—Jon Pershke, VP, Strategy, Transformation, & Customer Solutions, Lenovo Many organizations believe that high-functioning teams hold the key to breakthrough thinking, superior customer service, and high-quality products. But, all too often, leaders and managers fail to support teams so that they can deliver on their promises. For instance, many leaders ask for teamwork, but only reward and evaluate individual performance; focus on the group at the expense of individual members; or leave team members to sort out their differences, leading to the formation of unhealthy cliques. In *3D Team Leadership*, Bradley L. Kirkman and T. Brad Harris present a dynamic new model for maximizing team performance. Previous books have treated teams as groups of people working interdependently, an approach that overlooks two crucial components: the individuals who make up the team and the subgroups that form within and between teams. To create a fuller portrait of team behavior, Kirkman and Harris propose an innovative "3D" framework that takes into account all three factors. Drawing on their own research, best-in-class studies, and extensive consulting, they show leaders how to properly diagnose the state of their teams, hone in on the element that needs attention, and seamlessly shift focus among the three components of teamwork as time goes on. Delivering practical guidance rooted in scholarship, *3D Team Leadership* is a thoughtful and straightforward guide for the complex challenge of teaming today. "This handbook from two experts makes the latest evidence on team leadership accessible to anyone looking for insight in a messy and complex world." —Adam Grant, #1 New York Times–bestselling author of *Think Again*

The Nature of Leadership John Antonakis, David V. Day, 2017-09-05 *The Nature of Leadership* includes the most important areas of leadership in a concise and integrated manner with impactful contributions from the most prominent leadership scholars and researchers in the field. Editors John Antonakis and David V. Day provide an in-depth exploration of the major schools of leadership as well as emerging perspectives. This fully-updated text includes new material examining followership, gender, power, identity, culture, and entrepreneurial leadership. The text concludes by unpacking philosophical and methodological issues in leadership such as ethics and corporate social responsibility. The Third Edition has been fully revised and includes new vignettes, examples, statistics, and recommended case studies and TED Talk-type videos to illuminate the essence of leadership.

Leading in the Digital World Amit S. Mukherjee, 2020-02-25 The definitive book on leadership in the digital era: why digital technologies call for leadership that emphasizes creativity, collaboration, and inclusivity. Certain ideas about business leadership are held to be timeless, and certain characteristics of leaders—often including a square jaw, a deep voice, and extroversion—are said to be universal. In *Leading in the Digital World*, Amit Mukherjee argues that since digital technologies are changing everything else, how could they not change leadership ideologies and styles? As more people worldwide participate equally in business, those assumptions of a leader's ideal profile have become irrelevant. Offering a radical rethinking of leadership, Mukherjee shows why digital technologies call for a new kind of leader—one who emphasizes creativity, collaboration, and inclusivity. Drawing on a global survey of 700 mid-tier to senior executives and interviews with C-level executives from around the world, Mukherjee explains how digital technologies are already reshaping organizations and work and what this means for leaders. For example, globally dispersed businesses can't reserve key leadership roles for people from exclusive groups; leadership must become inclusive, or fail. Leaders must learn to collaborate in a multipolar world of networked organizations, working with co-located and non-co-located colleagues. Leaders must lead for creativity rather than productivity. Focusing on practice, Mukherjee outlines goals and strategies, warns against unthinking assumptions, and explains how leaders can identify the mindsets, behaviors, and actions they need to pursue. With *Leading in the Digital World*, Mukherjee offers the definitive book on leadership for the digital era.

Culture and Group Processes Masaki Yuki, Marilynn Brewer, 2014 Patterns of group behavior and underlying psychological processes are shaped within specific cultural contexts, and cultures emerge in group-based interactions. *Culture and Group Processes*, the inaugural volume of the *Frontiers of Culture and Psychology* series, is the first edited book on this rapidly emerging topic.

Flying Without a Net Thomas J. DeLong, 2011-06-14 Named one of 100 Leadership & Success Books to Read in a Lifetime by Amazon Editors Confronted by omnipresent threats of job loss and change, even the brightest among us are anxious. In response, we're hunkering down, blocking ourselves from new challenges. This response hurts us and our organizations, but we fear making ourselves even more vulnerable by committing mistakes while learning something new. In *Flying Without a Net*, Thomas DeLong explains how to draw strength from vulnerability. First, understand the forces that escalate anxiety in high achievers and the unproductive behaviors you turn to for relief. Then adopt practices that give you the courage to do the right things poorly before doing the right things well. Drawing on his extensive research and consulting work, DeLong lays out: - Roots of high achievers' anxiety: fear of being wrong and lack of a sense of purpose, and a craving for human connection - Destructive behaviors we adopt to relieve our anxiety: busyness, comparing ourselves to others, and blaming others for our frustrations - Behaviors we must adopt to gain strength from vulnerability: putting the past behind us and seeking honest feedback Packed with practical advice and inspiring stories, *Flying Without a Net* is an invaluable resource for all leaders seeking to thrive in this Age of Anxiety.

Remote Work Revolution Tsedal Neeley, 2021-03-30 **LONGLISTED FOR THE FINANCIAL TIMES & MCKINSEY BUSINESS BOOK OF THE YEAR** "I often talk about the importance of trust when it comes to work: the trust of your employees and building trust with your customers. This book provides a blueprint for how to build and maintain that trust and connection in a digital environment." —Eric S. Yuan, founder and CEO of Zoom A Harvard Business School professor and leading expert in virtual and global work provides remote workers and leaders with the best practices necessary to perform at the highest levels in their organizations. The rapid and unprecedented changes brought on by Covid-19 have accelerated the transition to remote working, requiring the wholesale migration of nearly entire companies to virtual work in just weeks, leaving managers and employees scrambling to adjust. This massive transition has forced companies to rapidly advance their digital footprint, using cloud, storage, cybersecurity, and device tools to accommodate their new remote workforce. Experiencing the benefits of remote working—including nonexistent commute times, lower operational costs, and a larger pool of global job applicants—many companies, including Twitter and Google, plan to permanently incorporate remote days or give employees the option to work from home full-time. But virtual work has its challenges. Employees feel lost, isolated, out of sync, and out of sight. They want to know how to build trust, maintain connections without in-person interactions, and a proper work/life balance. Managers want to know how to lead virtually, how to keep their teams motivated, what digital tools they'll need, and how to keep employees productive. Providing compelling, evidence-based answers to these and other pressing issues, *Remote Work Revolution* is essential for navigating the enduring challenges teams and managers face. Filled with specific actionable steps and interactive tools, this timely book will help team members deliver results previously out of reach. Following Neeley's advice, employees will be able to break through routine norms to successfully use remote work to benefit themselves, their groups, and ultimately their organizations.

Global remote work usage rose 74% in 2020, according to a new study from Gartner. The report shows that 31% of employees now work remotely, up from 19% in 2019. This shift is driven by the need for social distancing and the flexibility offered by remote work. However, remote work also presents challenges, such as reduced collaboration and potential isolation. Companies need to invest in digital tools and training to ensure their remote workforce remains productive and engaged.

O livro *Work That Counts* de Richard Lee, publicado em 2020, apresenta um guia prático para líderes de equipes, baseado em experiências de sucesso em empresas de ponta. O autor destaca que a gestão eficaz não se trata apenas de definir metas, mas de criar um ambiente onde os colaboradores se sintam empoderados e capazes de tomar decisões. A obra oferece insights valiosos sobre como estruturar equipes, definir papéis e promover a colaboração, além de fornecer exemplos de práticas bem-sucedidas em diversas organizações.

A revolução do trabalho remoto: Um guia para o sucesso de equipes que trabalham de qualquer lugar Sandra Martha Dolinsky, Tsedal Neeley, 2021-06-24 Mais do que uma realidade, o trabalho remoto se tornou uma necessidade para as pessoas em todo o mundo e obrigou as empresas a se adaptarem em tempo recorde a um modelo de gestão que exige uma estrutura mais digital, voltada a novas tecnologias e ferramentas para acomodar suas equipes longe dos escritórios. Gestores e colaboradores tiveram que se reinventar em meio a essas mudanças e descobriram os prós e os contras de se comunicar virtualmente. Não há como negar que trabalhar remotamente tem seus benefícios — como tempo de deslocamento inexistente, custos operacionais mais baixos e maior oferta de emprego a nível global —, mas também tem seus desafios. Os funcionários se sentem perdidos, isolados, fora de sincronia e fora de vista. Eles querem saber como construir confiança, manter conexões sem interações pessoais e um equilíbrio adequado entre trabalho e vida pessoal. Os gerentes querem saber como liderar virtualmente, como manter suas equipes motivadas, de quais ferramentas digitais eles precisam e como manter os funcionários produtivos. A revolução do trabalho remoto fornece respostas convincentes e baseadas em evidências para essas e outras questões urgentes, apresenta exemplos reais e ferramentas interativas que ajudarão equipes a entregar melhores resultados. Seguindo os conselhos de Tsedal Neeley - professora da Harvard Business School e especialista líder em trabalho virtual e global -, os leitores serão capazes de se reinventar para usar com sucesso o trabalho remoto para beneficiar a si mesmos, seus grupos e suas organizações. Uma obra essencial para vencer os desafios que as equipes e os gestores enfrentam trabalhando de diferentes locais. 'Por meio de exemplos e percepções profundamente pesquisadas, o livro *A revolução do trabalho remoto* detalha como construir e liderar uma cultura de confiança e inclusão em equipes distribuídas e diferentes fusos horários. Fala sobre o que é necessário para trabalharmos juntos enquanto estamos separados. Seja escrevendo sobre ferramentas digitais, ou sobre a importância dos sinais sociais e do contexto, Tsedal Neeley criou um guia que ajudará qualquer empresa a enfrentar os desafios e compreender todo seu potencial no longo prazo.' — Eric Ries, CEO da Long-Term Stock Exchange (LTSE), autor de *A startup enxuta* e *O estilo startup* 'Costumo falar sobre a importância da confiança no trabalho, de conquistar a confiança de seus funcionários e construir a confiança com seus clientes. Este livro fornece um plano para construir e manter essa confiança e conexão em um ambiente digital.' — Eric S. Yuan, fundador e CEO da Zoom

O livro *Group Dynamics for Teams* de Daniel Levi, publicado em 2015, aborda a importância da dinâmica de grupo no ambiente corporativo. O autor explica como a compreensão dos princípios da psicologia social pode ser aplicada para melhorar a performance das equipes. A obra discute fatores como comunicação, cooperação e liderança, fornecendo estratégias práticas para superar desafios comuns em equipes.

Group Dynamics for Teams Daniel Levi, 2015-12-15 Incorporating the latest research throughout, Daniel Levi's Fifth Edition of *Group Dynamics for Teams* explains the basic psychological concepts of group dynamics, focusing on their application with teams in the workplace. Grounded in psychology research and a practical focus on organizational behavior issues, this engaging book helps readers understand and more effectively participate in teams.

The Language of Global Success Tsedal Neeley, 2019-11-19 A fascinating examination of how an English-language mandate at a Japanese firm, Rakuten, unfolded over time and how employees reacted to it--Back of jacket.

Think Again Sydney Finkelstein, Jo Whitehead, Andrew Campbell, 2009-02-03 Why do smart and experienced leaders make flawed, even catastrophic, decisions? Why do people keep believing they have made the right choice, even with the disastrous result staring them in the face? And how can you be sure you're making the right decision--without the benefit of hindsight? Sydney Finkelstein, Jo Whitehead, and Andrew Campbell show how the usually beneficial processes of the human mind can become traps when we face big decisions. The authors show how the shortcuts our brains have learned to take over millennia of evolution can derail our decision making. *Think Again* offers a powerful model for making better decisions, describing the key red flags to watch for and detailing the decision-making safeguards we need. Using examples from business, politics, and history, *Think Again* deconstructs bad decisions, as they unfolded in real time, to show how you can avoid the same fate.

The Real-time Specification for Java Gregory Bollella, 2000 Real-time programming is a critical component in the development of many consumer and industrial devices. The long-awaited Real-Time Java specification has arrived, delivering the powerful benefits of Java to the embedded software development community. The Real-Time Specification for Java, introduces the new specification in detail -- giving developers all the information and insight they need to start building powerful, Java-based software. The book is the definitive reference to the semantics, extensions, and modifications to the Java programming language that enable the Java platform to meet the requirements and constraints of real-time development. For all Java programmers, embedded systems programmers, and system architects.

Principles of Management David S. Bright, Anastasia H. Cortes, Eva Hartmann, 2023-05-16 Black & white print. *Principles of Management* is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the *Principles of Management* course covers many management areas such as human resource management and strategic management, as well as behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters.

Wikinomics Don Tapscott, Anthony D. Williams, 2008-04-17 The acclaimed bestseller that's teaching the world about the power of mass collaboration. Translated into more than twenty languages and named one of the best business books of the year by reviewers around the world, *Wikinomics* has become essential reading for business people everywhere. It explains how mass collaboration is happening not just at Web sites like Wikipedia and YouTube, but at traditional companies that have embraced technology to breathe new life into their enterprises. This national bestseller reveals the nuances that drive wikinomics, and share fascinating stories of how masses of people (both paid and volunteer) are now creating TV news stories, sequencing the human genome, remixing their favorite music, designing software, finding cures for diseases, editing school texts, inventing new cosmetics, and even building motorcycles.

Work That Counts Richard Lee, 2020-12-08 One of Silicon Valley's top leadership trainers distills his proven framework that has empowered teams at the world's most innovative companies--from Google and Facebook to Cisco Systems and biotech giant Genentech/Roche--to do the best work of their lives. Richard Lee has worked with thousands of ambitious leaders and their teams, and has found that they all share the same frustration. Whether it's because of communication breakdowns or increasing complexity, people at every level of an organization feel like their results fall short of their expectations--even though they are putting in a lot of effort. Management gurus will tell you that you need to overhaul your entire organization in order to maximize its full potential, but that is simply not true: You only need to give your people the tools to succeed inside it. The framework outlined in *Work That Counts* draws on examples from teams he has worked with at the world's most cutting edge, disruptive companies, and provides practical

solutions to the problems that hold people back in nearly every organization. Among other critical skills, you'll learn: • How a team leader can hold team members accountable without micromanaging--and what team members need to do concurrently to earn the team leader's trust. • How to get support for your objectives from other teams, even when they don't report to you or your division or your business unit. • How to partner with others, within your team and on other teams, to achieve the results you want. *Work That Counts* is a commonsense yet groundbreaking guide, filled with assessments and real-world examples that will empower organizations to make the most of their people and become more than the sum of their parts.

Network Distributed Computing Max K. Goff, 2004 Covers technologies, protocols, messaging, software, integration, collaboration, security, and more!

Decision Support Systems Daniel Power, 2004-12-21 *Decision Support Systems: Frequently Asked Questions* is the authoritative reference guide to computerized Decision Support Systems. Author Dan Power has spent almost 30 years building, studying and teaching others about computerized Decision Support Systems. Dr. Power is first and foremost a Decision Support evangelist and generalist. From his vantage point as editor of DSSResources.COM, he tracks a broad range of contemporary DSS topics. In this DSS FAQ, Dr. Power answers 83 frequently asked questions about computerized decision support systems. The FAQ covers a broad range of contemporary topics and the questions are organized into 8 chapters. DSS FAQ helps readers understand questions like: What is a DSS? What kind of DSS does Mr. X need? Does data modeling differ for a Data-Driven DSS? Is a Data Warehouse a DSS? Is tax preparation software an example of a DSS? What do I need to know about Data Warehousing/OLAP? What is a cost estimation DSS? What is a Spreadsheet-based DSS? *Decision Support Systems: Frequently Asked Questions* is a useful resource for IT specialists, students, professors and managers. It organizes important Ask Dan! questions (with answers) published in DSS News from 2000 through 2004.

Understanding Web Services Eric Newcomer, 2002 This book introduces the main ideas and concepts behind core and extended Web services' technologies and provides developers with a primer for each of the major technologies that have emerged in this space.

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